



# NGP DEI

## Education Task Force

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**Our mission is to establish and share the necessary curricula and resources to prepare students and other NGP community members for a more equitable and integrated workplace. This includes: 1) incorporating and updating education on the structures that propagate inequity in individual's research topics and generally in neuroscience, academia, medicine and STEM careers, 2) building NGP community member skills in intercultural workspaces, and 3) developing and distributing resources aimed toward BIPOC, low SES, femme and other non-traditional STEM students to counter structurally inequitable access to career development.**



### Members

**Paul Jenkins**  
Faculty Facilitator

**Antoinette Danku**  
**Amanda Gibson**  
**Sophie Hill**  
**Sarah Pizzano**

#### ACTIVITY UPDATE 2/2021

- ✓ Consistent communication is essential to understanding student needs and to meeting those needs. We will feature our DEI initiatives on the NGP website and make our stand against racism and other forms of bias more transparent. The agenda and minutes of monthly NGP DEI Committee meetings will be made available to program students and faculty.
- ✓ Surveys of climate and program efficacy, whether generated by students, faculty leaders, or outside evaluators, will be made available program-wide.
- ✓ Campus-wide and external resources for training in diversity, equity, and inclusion will be promoted each week at the top of the NGP Weekly newsletter under the heading NGP4DEI.
- ✓ The program will create and implement internal resources to meet student needs as they evolve. These include, but are not limited to, recent workshops on the "Structure of Academia", anti-racism Book Clubs, and DEI Watch Party movie screenings.
- ✓ The program will create a Code of Conduct rooted in our collective norms and values, recently explored in a series of workshops through UM Office of Health Equity and Inclusion.
- ✓ The Task Force will support program-wide training events, meant to foster community and build on our shared values. In 2021, through a partnership with the UM Rackham Graduate School and the Trotter Multicultural Center, we will invest in a [three-part training program to build cultural understanding and inclusivity](#).

